

# ETI Base Code



The ETI Base Code is an internationally recognised set of labour standards based on ILO conventions. It is used by ETI members and others to drive improvements in working conditions around the world.

[www.ethicaltrade.org](http://www.ethicaltrade.org)



**Employment is freely chosen**



**Freedom of association and the right to collective bargaining are respected**



**Working conditions are safe and hygienic**



**Child labour shall not be used**



**Living wages are paid**



**Working hours are not excessive**



**No discrimination is practised**



**Regular employment is provided**



**No harsh or inhumane treatment is allowed**

**For human rights, for better business**